

Spring 2025 General Assembly

15 May 2025

1. Opening of the meeting

1.1 Call to order

Davide called the meeting to order at 17:25.

1.2 Roll call

- Davide – President
- Emil – Vice-President
- Elias – Treasurer
- Axel – Secretary
- Charles – Digital Manager
- Chenlu – Communication Manager
- Brian - Activity Committee
- Maria-Luisa - Social Erasmus Coordinator
- Jocelyn - Activity committee
- Yeonsoo - applying for a Council position
- Ester - Activity Committee
- Nazrin - Trips Ambassador
- Daria - Activity Committee
- Aina - Well-Being Coordinator
- Fernando - Activity Committee
- Joakim - Partnership Manager
- Akhil - Party Ambassador
- Artem - Education Officer

Therefore, quorum was reached.

Arrived late

- Quentin – PR Manager at 17:52

- Lucie – Activity Committee at 18:42

Left early

- Charles at 18:22
- Junsoo at 18:39
- Ester at 19:45
- Emil at 20:10

1.3 Election of meeting president

Davide was elected meeting president.

1.4 Election of meeting secretary

Axel was elected meeting secretary.

1.5 Election of minute adjuster

Elias was elected minute adjuster.

1.6 Election of poll enumerator

Axel was elected as poll enumerator

1.7 Establishment of Electoral Register

16 out of 18 people present are members of ESN Lund and are eligible to vote.

1.8 Changes to the agenda

No changes.

1.9 Approval of the agenda

The agenda was approved.

2. Evaluation of past events

2.1 Barbecue

Some people who were supposed to come did not. It was raining but we found a place that had a roof.

2.2 Yoga session

Mara was not present in the meeting.

2.3 Harry potter movie night

Tickets sold out fast and only 3 people did not show up.

2.4 Sakura festival

Organisers not present.

2.5 Reffen

Was cancelled due to bad weather.

2.6 Cottage weekend

A lot of fun! We made too much food, but all the leftover food went to the chickens.

3. Overview of the Semester

- We have more members than before, but fewer people are active.
- Kept the same schedule with everything. But we went out of Lund to do our activities
- First time in many years we had a big party.
- We became more integrated with ESN Sweden with three of our members joining the national level, inviting other sections to the Cottage Weekend and with the upcoming NA in Lund.
- Fewer brainstorming sessions in comparison to last semester. We could have more interactive sessions to make people more interested in joining. Internally, we were less motivated, which affected the number of activities we had.

4. Approval of late documents

16 yes

0 no

1 abstain

5. Approval of Board Mandate Reports

16 yes

0 no

1 abstain

The Board mandate reports were approved.

5. Proposal: Board Action Plan 2025-2026

Davide: What the next board needs to do is a lot of what is written in the statutes, but not written in concrete terms, based on what the national board did. The plan is supposed to be a practical understanding of the tasks per position.

Although the members were generally in favour of such an action plan they felt it needed more work and expressed concern about adopting a binding document at this point. After discussion Davide withdrew the proposal.

6. Amendments to the Statutes

6.1 Motion to change the obligations of council positions

Elias: It is not thought through properly, but having some sort of enforcement measure is a good idea.

Axel retracted the amendment.

6.2 Proposal to create sports, trips, and party committees

This is the same amendment from last semester. We have a massive activity committee (around 35), and we have smaller groups (5-10 people). You would work more closely with some people, and it would encourage you to do specific activities. Activity committee is a very big pot, stay there if someone comes to me and I'll be active if not I'll just stay in my corner. If you do it in a smaller group, it's easier to be motivated.

Daria: The activity committee is very easy to join, and the group exists somewhere, but it's hard to reach out and organise if you see this very big group. It would be great to divide it into smaller groups and have coordinators for each group. Could overcome the problem that we have a lot of members which are not active.

Quentin thinks it's a good idea to have more responsibility if you are part of a smaller group and be part of something which you are genuinely interested in. It would be great to be part of the smaller communities.

Artem: supports this, in terms of activity committee on the board, if two people work together it can be hard if you do not know them. Easy to find teammates if you are in smaller committees.

Maria: unsure about the specific committee because is trip/party/sport the best committee instead of having stuff like social, and cultural committees?

Elias: should we first join activity committee and then you can join within the group

Fernando: The cultural events are easier to organise, while parties and stuff are harder. This semester, we had two party ambassadors/ trips and hard to organise trips because it's hard to organise.

Daria: It would be better if people could apply for the activity committee in general and then ask them what they would be more interested in. If you choose from the start, it applies some responsibility. Nice option to apply for the activity committee, and then choose two groups that you want to be engaged in, and then the group has a mentor/coordinator.

Joakim: Makes sense to have some committee, something for example cultural events we do not need a specific group

Quentin: These three groups are good for the specific ones, Social/Parties, Cultural/Education, Sports. You should select one in three different groups from the beginning, then you can find the people you want to work with.

Axel: Supports, this its good

Aina: It shouldn't be too many subdivisions; the chair of the activity should be a mentor. Being in a group can be very limiting

Charles: for separating the internal separation and the application process, in a form you chose what areas you are interested in, instead of joining one specific committee. We should have some internal changes, and how we work together as a whole instead of creating groups

Nazrin: Does support, concerned about how we are supposed to divide it, thinks it will be a huge mess, would like not to have it separate strictly. The future board needs to transfer it clearly.

Davide: People can choose the area they are interested in, and the people in the activity committee can divide into subgroups. Each group chooses a coordinator for it.

Elias: Good idea to have the committee itself to vote for their coordinator, should we remove the council position and put them in the activity committee? We can remove them and then within the coordinator for each,.

Quentin: Vote those ambassadors for each group, voted by the board, and then after the groups form, we should keep the name, but still be able to switch groups. The people should keep their position from being voted on at the GA.

Jocelyn: Agree with Davide for the chair of activity to delegate the people into groups, but should also be flexible.

Daria: Having smaller groups, having a chair and then smaller groups and WhatsApp groups. Good to have a general group and smaller groups, because then they can both send it to the general group and then have smaller groups. If we have mentors, people can reach out to them and then organise from there, they can delegate and working within the divisions

Akhil: Too many subdivisions can make it tricky to control and have an overview of everything. Can assign the people from the council to act as mentors.

Maria: We should still vote on it, as it seems quite general.

Vote

Yes: 16

No 8

Abstain: 0

The amendment was adopted.

6.3 Motion to clarify council positions and amend their respective committees

Presented by Axel

Elias: Some wording does not make sense, but it does not matter much for the context. What is the process for appointing the interim coordinator? It can be good, but it is a bit unclear. We already have a process to dismiss people in the statutes, this would be a duplicate. I think you can write a new amendment only keeping the part about allowing committees to elect a new ambassador themselves.

Axel withdrew the proposal

6.4 Motion to increase transparency of office hours

Lucie: It's nice to know before Sunday midnight, it makes sense for people to let them know earlier.

Maria-luisa: Could check on the Excel.

Elias: Should have some days of notice

Davide: Still on Sunday, put for Wednesday, Friday and Monday, or we move it to Saturday instead.

Elias: Does not have to be super specific how to do it

Emil: If people do not fill it out, it's hard to announce if you do not have the people

Lucie: two days in advance would be a good standard.

Axel: In favour

Vote

Yes: 24

No: 0

Abstain: 0

The amendment was adopted.

6.5 Motion to make it mandatory for all members of the board, council and activity committee to have an active membership in ESN Lund

Lucie: It does make sense to have one

Joakim: You cannot do office hours without a membership as you need it for Hitract

Elias: In the statutes for board positions, you technically have to be a member already.

Lucie: In any associations you are supposed to have a membership to attend the meetings

Chenlu: Hard to enforce it

Nazrin: If we pass this now it has to be applicable by next semester

Joakim: Can make the decision to exclude people, if we have a reason for it.

Lucie: It does not fit if you are not part of ESN.

Elias: If applicants aren't members already we could make them members on the spot, during the meeting

Vote

Yes: 21

No: 0

Abstain: 3

The amendment was adopted.

6.6 Motion to update Communication Manager's tasks

Vote

Artem was not present for this vote

Yes: 20

No: 0

Abstain: 3

The amendment was adopted.

7. Proposal for updated budget

Elias: We have already used 80% of the team building budget which makes it impossible to organise the Cottage Weekend next semester. I therefore reduced the merch budget and

transportation costs for the summer NA (as we are hosting it in Lund) in order to increase the team building and cottage weekend budget. In addition, some budget items were split or merged according to the needs I've experienced and to make it easier for the next treasurer.

Vote

Yes: 24

No: 0

Abstain: 0

The updated budget was adopted.

8. Elections for HT 2025

8.1 President

Maria-Luisa Shadrin (20020808-3824)

I've been the Social Erasmus Coordinator since May last year. I brought the Erasmus in Schools project back to life and visited one school to motivate Swedish students to go abroad.

Maria is from Germany, and has been active in the sociology program in her home university. She has grown fond of ESN and feels it would be an honour to become the president. She would lead with reason and empathy. Every decision, proposal, communication both within and outside the association will reflect the values that Maria stands for. She would do her best to represent ESN Lund and show how dedicated, professional and empathetic we are. Those are the main goals of her presidency.

Joakim: I overheard you say something very serious during the Cottage Weekend: "I don't care about that stupid dog" (reference to our mascot Frosky).

Maria: Calling someone a stupid dog is not in my vocabulary, was said because one of the board positions. She said she would fight someone for the bag, Maria would never react like this.

Elias: What would your priorities and goals be?

Maria: Applying as an affiliated association to AF, be very present in the whole organisation, talk to people and give ESN Lund a face. ESN Lund should always be communicating to the outside.

Elias: Any current issues you would like to address?

Maria: The board should be more present in all levels of the organisation.

Davide: In a well-functioning organisation the board shouldn't have to organise "easy" events like board game nights. The president should focus on external relationships with the university etc.

Davide: How do you see the word "delegate"?

Maria: Delegation is a very important word, and the president can't deal with everything, but they have to know who is a good candidate to deal with it. If something can be interesting to everyone, then send it to everyone. If someone would be very good at it then delegate it to them.

Closed discussion

Akhil: She will be a good president, has spoken to her about it, she's not doing it for the sake of it, which is the most important.

Lucie: Maria is one of the most active people this semester and everyone knows her.

Davide: She seems like a stable person.

Vote

Yes: 20

No: 1

Abstain: 3

Result: Maria was elected President.

8.2 Vice-President

Joakim

Has been partnership manager, and wants to continue partnerships with other ESN sections. Was the president of a badminton club for three years, good at leading an organisation in sweden. Knows how to communicate with the municipality, sponsors etc.

Akhil

From India, doing a master's in supply chain management for another year. First a member of the activity committee and then a party ambassador. Organising a sitting, welcome party and other events. Really likes meeting people, building connections and being in a position to make a difference and make ESN Lund a little better. Was active in college in India, organised events with 80-90 000 participants, and worked with conflict management. Has ideas for developing our Timetravels relationship. Wants to be part of the board.

Maria-luisa: Question to both applicants, since the VP acts as HR within ESN, how would you handle a dispute between members?

Akhil: It is important to hear both perspectives. It's important to not let personal issues affect what we do in ESN.

Joakim: We are all adults, and there should not be any big problems. If there are organisational problems, we have the statutes.

Elias: Akhil, what are your ideas for Timetravels?

Akhil: Logistically, it would have been a good thing to spend a whole day in Norway during the Lapland trip. A more elaborate feedback form.

Elias: Joakim, we are currently very dependent on a single partner, Timetravels. How would you diversify that?

Joakim: Money should not be our first priority, instead we should focus on interesting partnerships, ideas for what to do, materials for workshops. At the cottage weekend we had a workshop trying to make collaboration in Lund and around Lund. Be part of

different seasonal activities around Lund. For the NA both I and Akhil are working on partnerships.

Elias: The reason we do need to care about money is that it funds our internal events and sending people to international events like the NA, NEP and EGM.

Lucie: What is your priority and how would you support the president?

Joakim: priority to have fun, of course both internally and externally. To have fun you need to build a sustainable environment, feeling safe and it's a responsibility of the whole board. Main tasks is to build the relationship. Supporting the president, the whole board should help but in general, we need to make decisions together, should take anything that the president delegates to that person.

Akhil: Make sure that we do not miss any details, represent ESN Lund at international meetings.

Davide: What is a soft/hard hard skill that would help you?

Akhil: Soft skill: really good with people, really like meeting and talking to new people. Hard skill: good with logistics, taking decisions experience different situations, weird situations.

Joakim: Good at seeing people and individuals, to help them contribute at events, new policies on how we do activities and make people sign up and feel welcome from the start. Hard skill: I have already run an non-profit organisation.

Axel: Would you make any changes to the points system for electing Timetravels group leaders?

Joakim: Reward the people who are the most active, it is good with the point system, and they will know from the start that they will have a better chance. Can revise it in the future on how they get points.

Akhil: Agreed the current system is good, we might have to revise the point system, add more weight to the points and how it's allocated.

Closed discussion

Maria-Luisa: Both sound competent, but Akhil also applied for secretary.

Fernando: Good that Joakim wants to form relationships within municipalities in Skåne.

Lucie: Is there a reason why Joakim wouldn't want to be secretary?

Joakim was brought into the room and asked if he would be interested in another board position in case he wasn't elected vice-president. Joakim said that he would have to see next semester then and that he applied for vice-president after Emil reached out to him specifically for the vice-president position.

Vote

Joakim: 19

Akhil: 2

Abstain: 3

Result: Joakim was elected Vice-President.

8.3 Communication Manager

Rostyslav

Not present. His application was read out loud.

Quentin

Wants to be more active and take a leadership position, encourage people to join. In a previous high school, he was active as a social media manager.

Maria-Luisa: What are your strategies?

Quentin: Implemented some strategies already, the main thing he did was with the ESN Lund Instagram reel. Take some of their ideas from the university, sort things in the folder and change the videos and pictures. Understand the process of being under the Communication Manager.

Chenlu: You are very interested in reels, but the main thing we do is using pictures on Instagram etc. We make very beautiful pictures, sometimes it looks too colourful.

Quentin: For the main part, use the ESN colours we established already. Everyone should use their colour palette, which we have for the communication group.

Chenlu: We tried using only the 6 colours from ESN and it looks a bit boring, and now we changed to another colour, a bit more colourful now.

Quentin: I really like the style of posts we have now and what we have in canva itself we have more colours actually related to ESN. Personally prefer more colour.

Chenlu: A lot of students will contact you, and also other organisations will go to you first.

Quentin: Believes that in the first semester because he had to settle in, how esn works and get to know them as well. Now he has more time to contribute.

Lucie: How familiar are you with the Visual Identity Manual?

Quentin: has looked at it but not fully aware of it.

Lucie: We promote events on social media but then we rarely show how the event turned out, the crochet event was really nice to see the result. How to make sure that the pictures are actually used.

Quentin: Ask around in the internal group chat if people have things. Should post more actual pictures, but now we just use the official pictures and not random ones.

Elias: There's a lot of content on our website but it's not really updated e.g. with events, pictures. The website is part of our external communication and therefore naturally falls under the communication committee's responsibility. Would the communication team be willing to take more responsibility for the website?

Quentin: We should put some responsibility on the IT to make the website, and then we can add the content to it.

Elias: Would you be more active in responding and updating the website? E.g. updating the names and photos of active members?

Quentin: Yes I would.

Closed discussion

Maria-Luisa: Concern about electing him, has been using the Instagram page for self promotion. Feels like abusing self power for self-gain.

Chenlu: Agree with that, and he also asked Lund University to tag him. He puts a lot of energy into reels. Multiple times, he did not do things on time.

Maria: Maybe better to leave it open and see if we find someone else, agreed to not rush into the decision, and make sure we get

Lucie: How would the gap be? The gap could be filled. ESN sweden could help him learn.

Elias: The statutes do not specify whether a simple or absolute majority is needed to get elected, therefore I propose we vote about the procedure to use.

Vote on simple or absolute majority

Absolute: 22

Simple: 2

Vote for Communication Manager

Quentin: 3

Rostyslav: 0

Abstain: 21

Result: No one was elected, the position remains vacant.

8.4 Treasurer

Joel

Not present. His application was read out loud.

Jocelyn Pembleton (20020822-0582)

Jocelyn has been part of ESN for this semester and been in the activity committee, skills can be used for treasurer. Has more experience in financial responsibilities. Has job experience in daily bookkeeping and reimbursements, with the work experience would help.

Elias: Do you have BankID?

Jocelyn: No I do not, but have a Swedish personal identity number and W9

Akhil: Do you have an idea how to change the budget?

Jocelyn: nothing specific, but focus on time travel and get money from there.

Quentin: Any specific priorities for the budget?

Jocelyn: For the summer camp, I was given a specific budget and would collaborate with someone else on what they were allowed to buy for the children in the camp. Prioritising, goes along with the answer to Akhil, need to understand a bit more before

Vote

Jocelyn: 21

Joel: 0

Abstain: 3

Result: Jocelyn was elected Treasurer.

8.5 Chair of Activity

Nazrin

Nazrin has been in the council and the activity committee. Has organised some activities, really wants to benefit from what you know and considers herself good at communicating, organising and coordinating group members. During my bachelor's, I was engaged in a student organisation, which was not super academic. Make people motivated to have more events.

Maria-luisa: Current chair of activity did not do many brainstorming sessions. Would you do more than once per month?

Nazrin: Not sure about the frequency, and doing them after council meetings is hard because people are really tired. Spending some time and ideas will come anyways

Akhil: Ultimately would people actually show up? Some don't get out of the house, some don't like online version.

Nazrin: Want to do dinner together or potluck, and then there can be a discussion together. Want to make more discussions with the board.

Akhil: Pub crawl is one of our best activities and we should do them more, like every weekend at the start of the semester.

Nazrin: Yes we can do more but not sure about doing it every weekend.

Lucie: We have a lot of repeating events, should we do more new events?

Nazrin: Nazrin wants to stick to them because new students come each semester. It's good to have repeating events.

Closed discussion

Lucie: Very opposite personalities between Paris and Nazrin.

Artem: Nazrin is a very active person.

Vote

Yes: 24

No: 0

Abstain: 0

Result: Nazrin was elected Chair of Activity.

8.6 Secretary

Akhil has already introduced themselves for VP. Instead, we should do a feedback form after every meeting, if there is a particular thing we want to talk about at the next meeting.

Maria-Luisa: Can you type?

Akhil: Yes, I am good at typing.

Vote

Yes: 24

No: 0

Abstain: 0

Result: Akhil was elected Secretary.

8.7 Auditor

Elias

Has been in ESN Lund a long time, has worked with the documents, quite good at administrative work.

Davide: Will you attend the board meetings?

Elias: Some of them yes, especially in the beginning in order to help the new board.

Vote

Yes: 24

No: 0

Abstain: 0

Result: Elias was elected Auditor.

8.8 Trips Ambassador

Axel

Axel wants to be the trips ambassador.

Vote

Yes: 22

No: 0

Abstain: 2

Result: Axel was elected Trips Ambassador.

9. Financial overview of the spring semester

How much we spent a good amount of money, but we match the budget.

9. Discharging Council

Yes: 24

No: 0

Abstain: 0

The Council was discharged.

9. Discharging Board

Yes: 20

No: 2

Abstain: 2

The Board was discharged.

10. Closing of the meeting

Meeting closed at 21:32.

Davide Cernetig
Meeting President

Axel Nordanfors Thorsson
Meeting Secretary

Elias Jollivet
Minute Adjuster